



# *Joint Base San Antonio Town Hall Meeting*

28 January 2010

## COL Mary Garr

Garrison Commander, US Army Garrison FSH

**Our Mission:** Provide our community, installation services that support Soldier and Family readiness offering a quality of life that matches their service to our Nation.

**Vision Statement:** The Garrison exists to provide a safe, quality living and working environment for the Military, Civilians and Families here at Fort Sam Houston, today and in the future.



Mission

Quality of Life





# Joint Base San Antonio



Randolph AFB



Fort Sam  
Houston



Lackland AFB







# Agenda



- What is Joint Basing?
- USAG Current and Future Organizational Structure
- What to expect
- Briefing by Chief, Manpower, Personnel and Services, 502d Air Base Wing
- Questions and Answers
- Conclusion

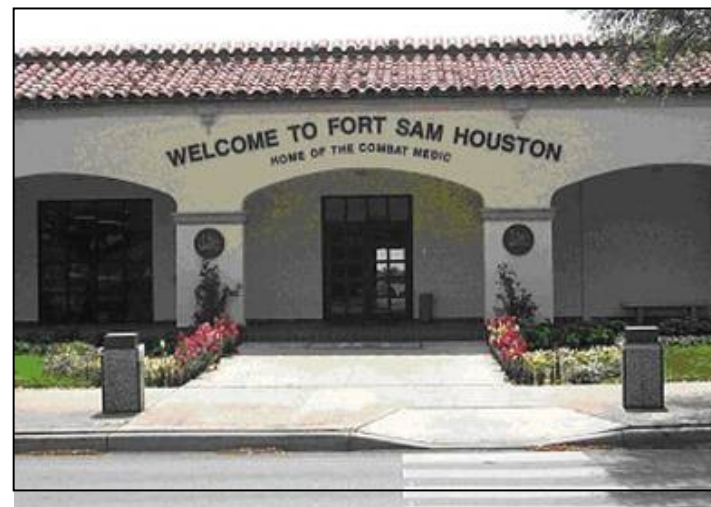
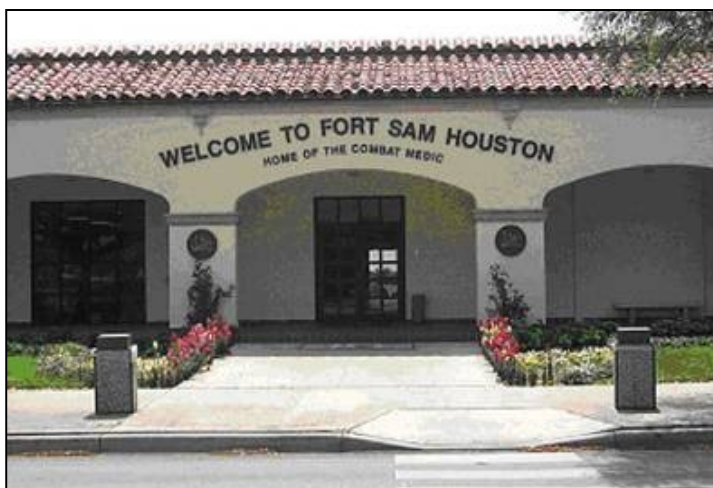


# What is Joint Basing?



**TODAY**

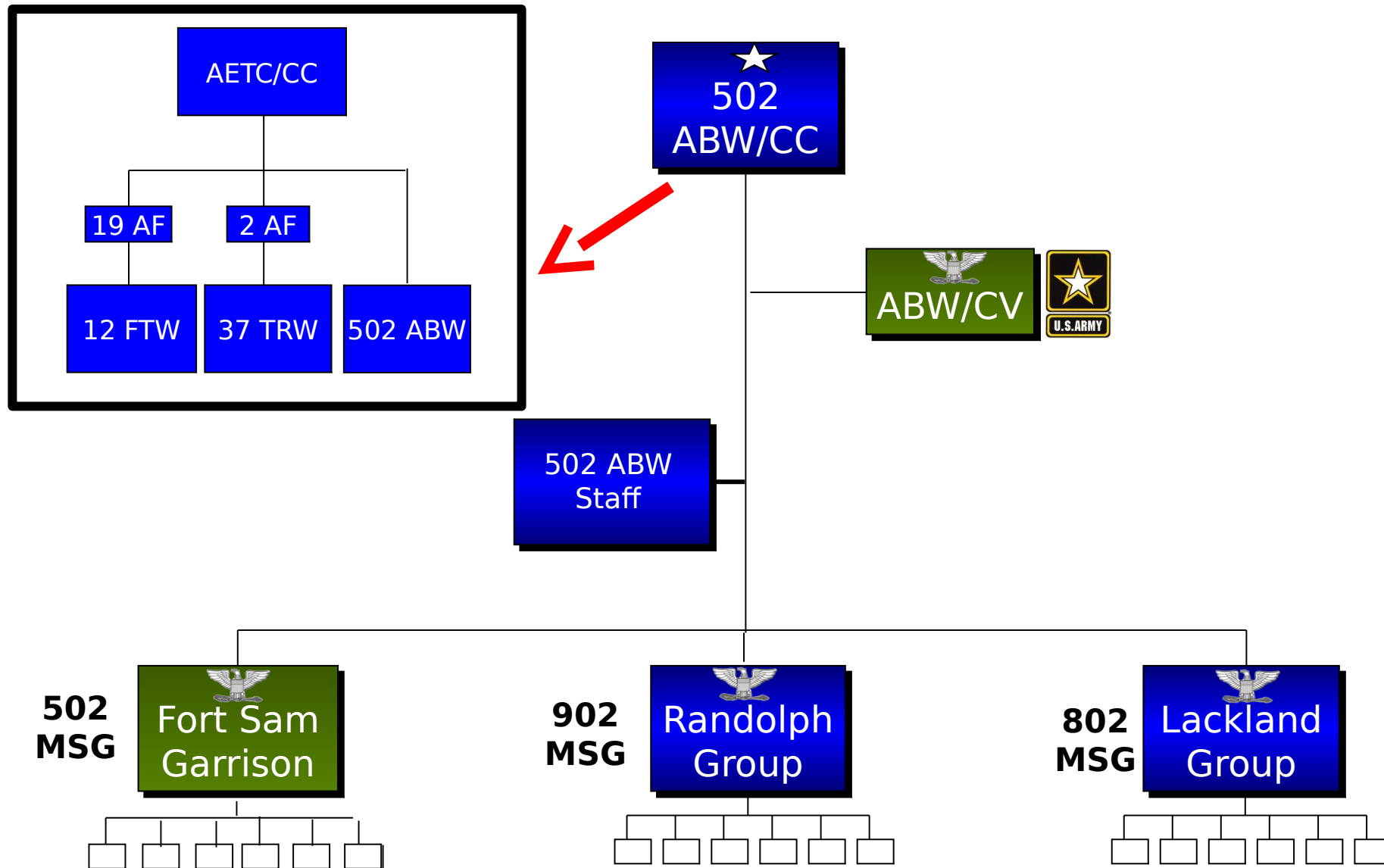
**1 October 2010**



**Joint Basing (JB) is a BRAC mandate to consolidate installation support functions at adjacent & nearby installations under one Military Department to optimize installation management**






# Organizational Structure

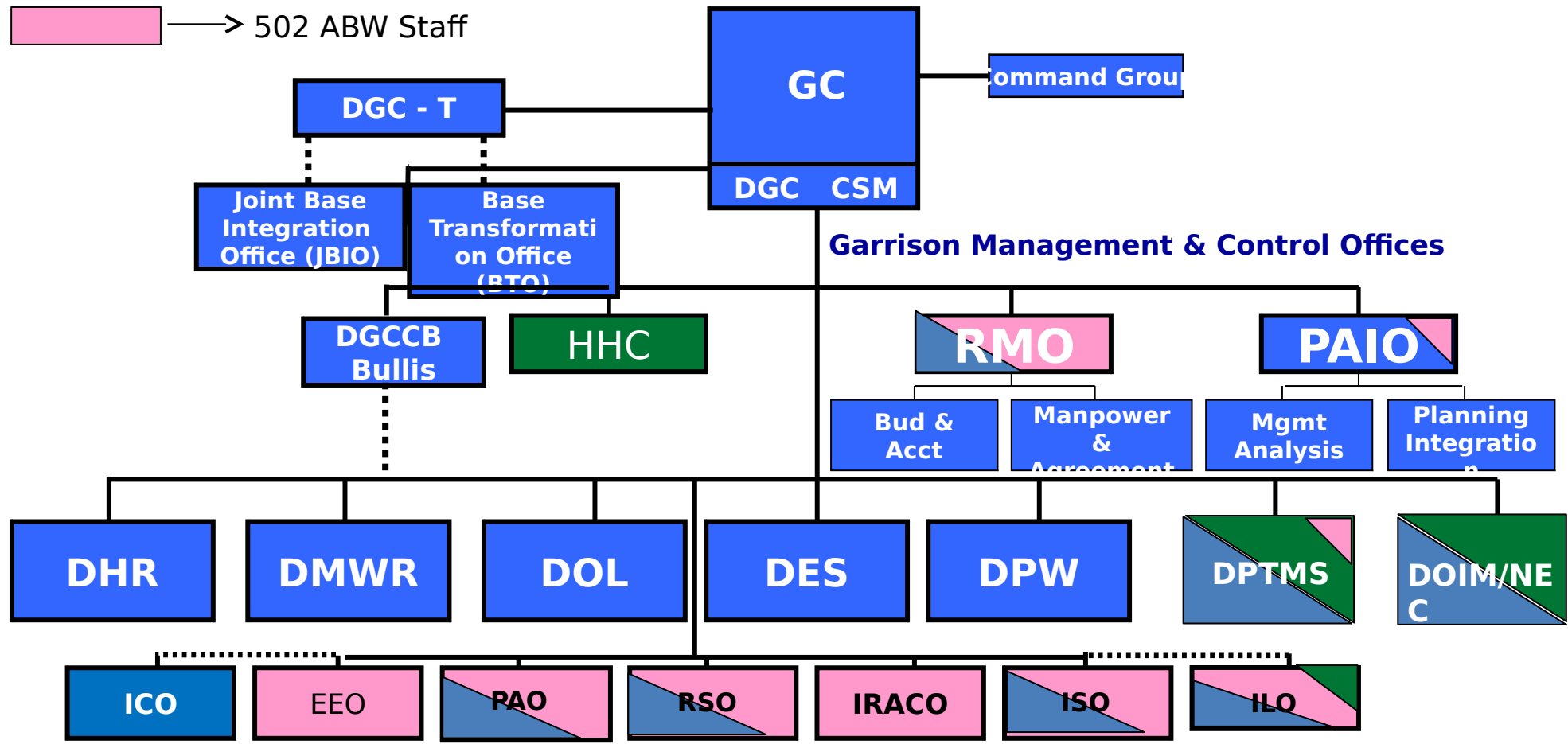




# Current FSH Standard Garrison Organization



-  —> 502 MSG
-  —> ASA or NETCOM
-  —> 502 ABW Staff

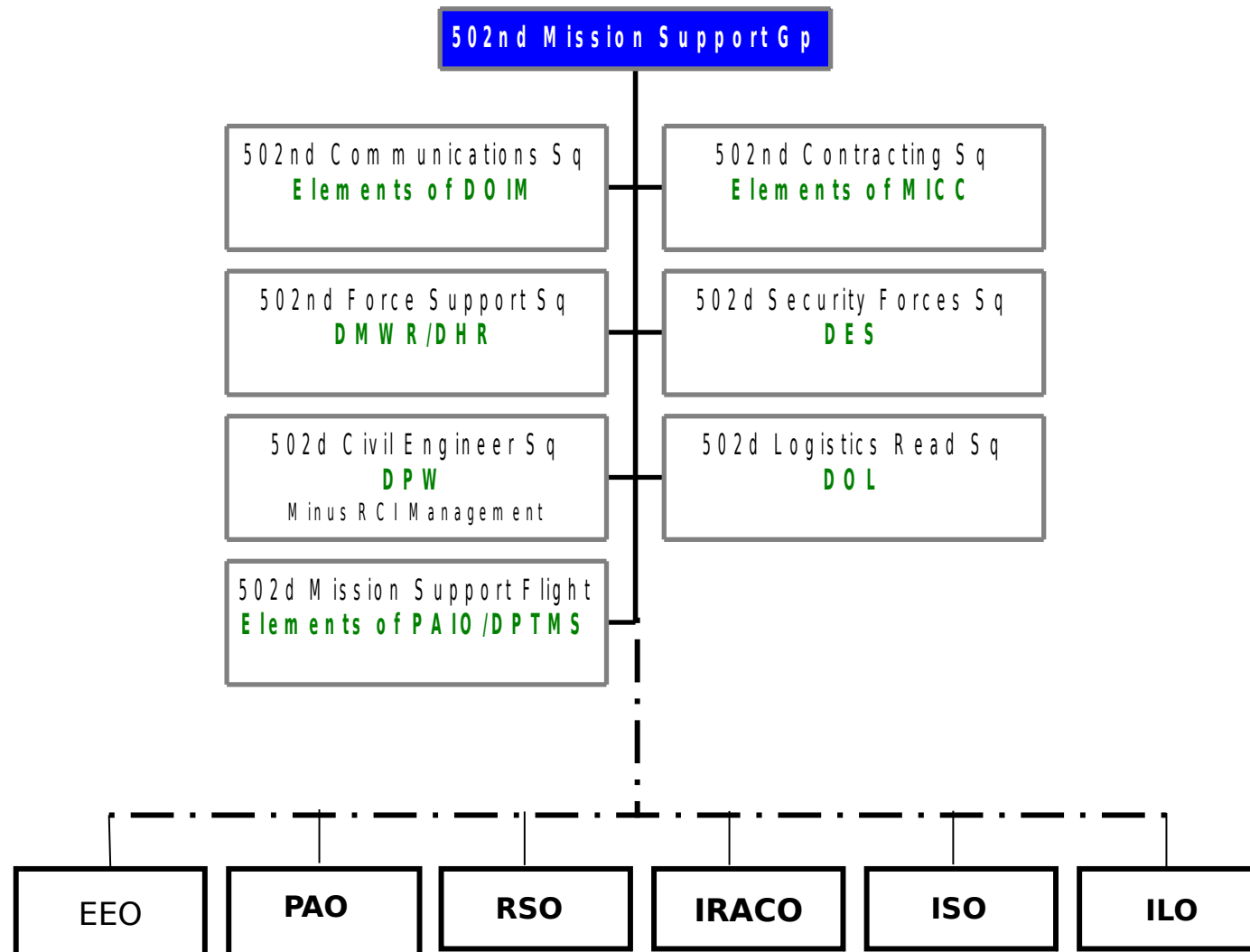




# 502nd Mission Support Group

## Fort Sam Houston, Texas

(Proposed – FY2011)







# Army Support Activity (ASA), FSH



**ASA  
Manager**

**HHC**

## Installation Directorates

**DHR**

**DMWR**

**DOL**

**DPW**

**DPTMS**

CLS 8C Cas Aff/SOS Civ  
CLS 14 ACES

CLS 23  
A/B  
Ammo  
Supply  
Svcs

CLS 27 C  
Tactical  
Veh Maint

CLS 50C  
Mgmt  
Oversigh  
t-RCI

Installation  
Pers Security  
CLS 21

CLS 304 Tng Land  
Sustainment  
CLS 305 Range Operations  
CLS 306 Tng Support  
Center

CLS 10B Sexual Assault Prev and Resp Prgm  
CLS 10E Spt for Wounded and Fallen (SFAC)

## Installation Support Offices

**ILO**

CLS 79 Administrative and Civil  
Law  
CLS 80 Criminal Law and  
Discipline  
CLS 81 Client Svcs  
CLS 82 Claims Svcs



# Initial Operating Capability (IOC)



**Initial operating capability (IOC)** is the beginning of the period of transition to the Joint Base,

## JOINT BASE (FSH) INITIAL OPERATING CAPABILITY (APR 2010)

Randolph AFB - 902d MSG  
Lackland AFB - 802d MSG  
Activation Ceremony

Fire Dept  
to DES 3  
Jan

**Integrate FSH  
Special Staff into  
ABW Support Staff  
Establish Army  
Support Activity  
(ASA)**

**Phase Ia**

**Phase Ib**

**Phase II**

Feb 09

Aug 09

Jan 10

Apr 10

Oct 10

**Stand up  
ABW HQ**

**Stand up of the  
Interim Air  
Base Wing  
CP/EOC (Oct  
2009)**

**DOIM Transition to NETCOM**

**Directorates/Divisions  
Transition to Respective  
Mission Support Group  
Divisions/Flights**

**Next 30 Days:**

- DHR OPCON to DMWR
- DFACs to DMWR

**JOINT BASE (FSH)  
FULL OPERATING CAPABILITY  
(OCT 2010)**



# Civilian Transfer



**Army Federal employees at  
Fort Sam Houston, Garrison  
Prior to FOC**



**Air Force Federal employees  
At JBSA, Fort Sam Houston,  
Garrison At FOC**

**Civilian Transfer at Full Operating Capability (FOC)  
1 October 2010**



# What to Expect Army to AF



## No Change

- Pay
- Benefits
- Duty location
- Units you support
- Alignment
- ASA/NETCOM remain Army but change agencies

## Change

- Employing agency
- Organization name, leadership
- Some policies, guidance
- CivPers processes (job consideration, career field mgt, etc.)
- Bargaining unit composition
- CivPers service providers
- Some customs and culture
- Alignment
- CAC cards





# Conclusion



The Army is  
fully  
committed to  
joint basing

## Guiding Principles

- Take care of people
- Remain flexible and work friendly
- Continue to be team players
- Continue to support mission readiness and quality of life
- Continue to take care of Service members and their families
- Have Fun!
- ***We are all One Military, One Team !***

## Bottom Line

**Transfer to Joint Base San Antonio will be transparent to FSH customers.**



# *SOME CHANGE*

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